



SAFETY IS NO ACCIDENT



Backing Accidents

02/18/09	Backed into truck	\$12,900
03/20/09	Backed into car	1,200
05/26/09	Backed into car	2,205
06/12/09	Backed into door	2,300
06/26/09	Backed into truck	1,735
08/06/09	Backed into truck	1,200
08/07/09	Backed into truck	2,250
12/14/09	Backed into truck	2,655
12/18/09	Backed into car	6,000

As a new year rolls around, and we look back on the types of accidents we have experienced in the past 12 months, it is apparent that *backing accidents* are the league leader. We have unfortunately backed into too many objects, often times our own trucks! As you can see by the numbers above, in the last year we have spent over \$32,000 in repair costs for these incidents! Wasted money, down the drain.

Once again, as we have mentioned before, these incidents really are not *accidents*. They would more accurately be defined as *preventable collisions*. Anytime you are backing your vehicle, you must be 100% certain of what is happening behind you and where the potential hazards are. When in doubt...GOAL...Get Out And Look!

GOAL

Get Out And Look!

TRIVIA QUESTION OF THE MONTH



Congrats to **December** winner, DBS driver **Dave Rivera**, who correctly answered that the 3 things wrong in the HazMat photo were: 1) one of the boxes was leaking, 2) the boxes were loose on the pallet and should have been secured, 3) the boxes should have been segregated. He wins a \$20 Chili's Gift Card!



Roger Williams
CEO / Owner

a note from Roger...

As always, I was amazed at how generous you all were with my Christmas gift. The money will be used to replace my laptop (another great past Christmas gift) which is 6 or 7 years old and just about worn out.

It is truly wonderful to work with such a great group of people. Thank you very much.

I thought 2009 was a challenging year, well, here comes 2010 with even more challenges for us all. Life throws all kinds of obstacles at us and we need to do the best we can with what we have. Remember, what does not destroy you, will make you stronger. I see us all getting stronger in 2010.

We made the difficult decision to close Salt Lake as of December 31st. The bottom line was that SLC was too far away to manage properly and it was not fair to the drivers, dispatchers and manager. We gave notice in September and the companies who took over the business on the 1st hired all but one RJR employee. My deepest thanks to everyone in SLC for the many years of service, hard work and making the transition a smooth one.

NUMMI is scheduled to shut down on March 31st, this will mean some changes and challenges for us all. I am working diligently to find other business opportunities.

Hang in there, do the best you can and we'll keep it together. Our collective efforts make RJR one of the best local dedicated truckers in the Bay Area.

All the best in these tough times,

Roger

REBECCA'S CORNER



Happy Birthday!

Dave Fox	Jan 05	PAF SFO
Nasir Ali	Jan 11	PAF SFO
Harpreet Singh	Jan 11	NUMMI
Brian Lingard	Jan 12	PAF SFO
Rob Gutierrez	Jan 22	DBS SFO
Mike McClellan	Jan 27	Dana



Company Anniversaries

Margarito Rodriguez 2 Years DBS SFO

Welcome To Our Newest Hires

Davinder Singh	NUMMI
Malkiat Singh	NUMMI
Harpal Singh	NUMMI
Rajinder Singh	LAM
Mandeep Singh	LAM

