



SAFETY IS NO ACCIDENT



RJR CEO Roger Williams (wearing his 2014 Christmas gift from the employees) presenting 20 Year award to Rebecca Jackman.



Nobody Does it Better

RJR Controller Rebecca Jackman Celebrates 20 Years

From Roger Williams... "RJR's success over the past 30+ years has been built on hard work, consistency, integrity, and common sense. Everyone at RJR has been responsible for, and a part of that success. This year, RJR has the good fortune to celebrate Rebecca Jackman's 20th year with us."

"Rebecca, our Controller, is the backbone and supports the core principles that have made RJR what it is today. Rebecca's commitment to fairness, consistency, and perspective help to give RJR the foundation and structure that the rest of us have the comfort of working within. Comforting because as employees you know that things will be taken care of properly."

"On behalf of everyone at RJR, I would like to thank Rebecca for always balancing "to the penny" and being there for all of us at RJR."

From Safety Director Rob Leatham... "Rebecca is a pro at what she does in every sense of the word. Devoted to her craft, hard working, ethical. I consider her a great coworker and friend."

From Rebecca Jackman... "I am grateful for both the opportunity and privilege to have been part of the RJR Team for the past 20 years."

"Words that I would use to describe what has kept me here for so long are Honesty, Integrity, Commitment and Safety; The Company Culture at RJR."

"It has been a pleasure to work with each and every individual on the RJR Team over the past 20 years, where it is our continued collective goal to meet and exceed customer expectations every day."



TRIVIA QUESTION OF THE MONTH



Congratulations to **Jasbir Singh** who correctly answered the January Trivia Question.

February Question

True or False...as of January 1st, it is now illegal in California to hold a cell phone in your hand while operating a motor vehicle.

Submit your answer by contacting Rob Leetham:
robl@rjrtransportation.net Phone 209.858.1124
cell 209.256.9271 fax 209.858.1134

Correct answers will be entered in a drawing to win a \$25 Chili's Restaurant Gift Certificate



A Bright Idea!

As we strive for safety excellence here at RJR, we are always open to suggestions or ideas to help us get the job done...and be safe while doing so!

Recently, long time RJR employee and OnTrac driver Jay Gutierrez was recognized for his suggestion for some type of reflective jacket or safety vest for our drivers who typically work at night or in low visibility situations.

If you would like to be seen a little more visibly while on-the-job, please contact your manager or Safety Director Rob Leetham and we can size you up for a safety vest.

FYI..for his initiative and suggestion we presented Jay with a \$100 VISA Gift Card. Another example of how safety pays off!



Jay Gutierrez

REBECCA'S CORNER



Happy Birthday!

Vicente Guerra	Feb 10	MIP
Josh Belmer	Feb 13	LAM
Peledrino Sumait	Feb 15	LAM
Hugo Santoyo	Feb 17	ONT
John Montemayor	Feb 18	LAM



Company Anniversaries

Rico Thomas	15 Years!	LAM
Jorge Rodriguez	14 Years!	ONT
Francisco Rodriguez	3 Years!	LAM
Victor Vera	3 Years!	ONT
Chris North	2 Years!	ONT
Phillip Madison	2 Years!	RJRH

SURPRISE! SECRET GIFT! WINNER! CONGRATULATIONS!

IF YOUR NAME IS HANDWRITTEN BELOW CALL ROB L. or REBECCA by Thurs 02/23 to REDEEM YOUR PRIZE!

(209) 858-1124. _____

Tax Time of the Year!



If you need to update your withholdings, ask your manager for a new W4 (Federal) or DE4 (California) form.